

PRIVACY NOTICE

Owner of the website and the data controller is:

“D&D” Drótáru Ipari és Kereskedelmi Zrt. (www.drotaru.hu)
registered seat: 3527 Miskolc, Sajószigeti utca 4.
Trade Register Number: 05-10-000311
telephone number: +36/46-519-100

By publishing the Privacy Notice on the website, we aim at protecting your personal data. The Privacy Notice contains the most important rules for the processing of your personal data. Detailed rules are set out in the company’s Privacy Policy.

1. For what purposes do we process your personal information?

It is not possible to enter personal data on the website, the company does not forward newsletters, does not organize sweepstakes or competitions. You may contact the company via the e-mail address contact@drotaru.hu indicated on the website for contacting purposes or via the email address you have received from the respective colleague managing your personal contacting. If you provide your personal information to a contact person, we may process and manage such for the purposes described below.

1.1. / For communication with you, performance of a contract, for surveys or marketing communications.

When you contact us and fill out the recruitment form or the form serving as the attachment to a contract or you provide your personal information in the specific contract, we will manage and process such information for the purpose of performing the contract or establishing or maintaining an employment relation. We process and manage your name, address, (business) contact information (including your email address, phone number, company name) and any other information you may provide to the company. The details of the additional data required for the establishment and maintenance of the employment relationship are contained in the Company's Privacy Policy and you will be provided with information regarding this when establishing the employment relationship.

The information you provide will be processed based on your consent, which you may withdraw at any time. In case of establishment or maintenance of employment relationship, data management is based on law.

We will process your personal data based on your consent, which you may withdraw at any time.

1.2. / To comply with laws and legal obligations and to protect the interests of the Company

Your personal data may be processed for the purpose of complying with international law, thus your personal data may be processed when fulfilling legal obligations, for example (a) due to legislation on partner due diligence, on money laundering and on terrorist financing; (b) compliance with legal procedures; (c) for sending replies to requests from state and governmental entities, including state and

governmental authorities outside of the country of your residence; (d) to comply with our Terms and Conditions and other applicable policies; (e) for the protection of our operations; (f) for the protection of our rights, data, security, of your or others' property; and (g) in order to make use of available legal remedies and to limit any damages that may arise.

In case it is necessary, we may process your name, your contact information, your relationship with us, the use of any of our products and/or services, and other information mentioned herein or otherwise provided by you for the purposes mentioned in the preceding paragraph. We manage this information for our legitimate business interests.

2. To whom can we forward your personal information?

We will only transfer your personal information to third parties that we designate in this Privacy Notice.

Other companies of the Třineckie Železarny, a.s. group

Given that our company is a global company, we may transfer your personal information to other companies within the group. In order to provide your personal information with a high level of protection, all member companies apply the same level of protection for the protection of personal information. The transmission of personal data may take place only to the extent necessary and with the utmost caution. The data may be primarily transmitted for the performance of contract and marketing purposes. Except for senior executives, our company does not transfer personal information of the employees.

Providers and other external parties, authorities

The financial, accounting and labour data processing activities are carried out by the Company through its own subordinate employees, and no data are transmitted in this context. Personal data may be transferred for security, occupational health and legal activities may, subject to a separate agreement. In this case, the processing of the data may only take place for the said purpose and subject to compliance with legal requirements.

When so required by law, we may disclose your personal information to supervisory bodies, financial and other authorities and to investigative authorities.

3. Where do we store your personal information?

Your personal information shall be stored primarily at the Company's registered office, but in exceptional cases they may be stored and/or processed in another country. We guarantee that in the case your data are transferred to another country, they will continue to receive adequate protection under an agreement concluded with the respective third party.

4. How do we ensure data security?

We will keep your personal information confidential and have put in place technical and organizational security measures against the loss or unlawful processing of such information. We use a variety of security techniques, including secure servers, firewalls and encryption, as well as security monitoring of the place where data are stored.

5. How long do we keep personal information?

Your personal information shall be kept for the period of time necessary to achieve the purposes described herein, unless the applicable law permits or requires a longer retention period.

7. What technical tools does the company use when visiting or working?

The company operates an electronic access system for its employees, and a non-electronic access for its partners and suppliers. This may involve the processing of personal data. Such data may include name, address, license plate number, entry and exit time. In addition, the company operates a video surveillance system throughout the factory. The legal basis of data processing is the protection of the legitimate interests of the employer and the protection of property. Detailed information about this can be found at the main entrance. The retention period for the data shall be specified in accordance with the law, as appropriate.

6. Rights regarding personal data

You have various rights regarding your personal data.

Your rights under the law

- To request a copy of your personal information and, where possible, access your personal information.
- You have the right to request the rectification or the erasure of your personal data or to restrict or object the use of your personal data.
- You may at any time withdraw your consent based on which you provided your personal information. However, the withdrawal of your consent does not affect the legality of the processing prior to the withdrawal.
- You have the right to lodge a complaint with the supervisory authority.

Supervisory authority: National Authority for Data Protection and Freedom of Information (www.naih.hu).

Based on Section 38 Paragraph (2) of the Act CXII of 2011 on Information Self-Determination and Freedom of Information (hereinafter referred to as: Privacy Act).

Complaint management: (<https://naih.hu/panaszuegyintezes-rendje.html>)

7. Whom can you ask questions about managing your personal information?

You can always ask questions about your personal information by sending you request to www.contact@drotaru.hu. In order to process your request, we will ask you to provide (and therefore we will process) your name and contact information.